



Festool USA LLC
400 N. Enterprise Blvd
Lebanon, IN 46052

Invoice Number 2477673
Invoice Date 10/06/2025
Client Number 432137
Matter Number 00075

For Professional Services Rendered Through September 30, 2025

Re: Project Impact - Non-Fixed Fee

Total Amount Due This Invoice

\$11,690.00

432137 Festool USA LLC
00075
October 06, 2025

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
09/04/25	David McHugh	Prepare for and attend call re updated restructuring; follow-up call with S. Warner re same; Participated in ongoing email discussions regarding TTS North American Corporate Restructure, including alignment on open topics and next steps; Reviewed and discussed US tax considerations and procedural steps for the proposed restructuring.	1.20	1,260.00
09/04/25	Olga Bogush	Review revised restructuring slides; correspondence.	0.90	954.00
09/05/25	David McHugh	Continued correspondence with internal and external teams regarding TTS North American Corporate Restructure, focusing on open topics, next steps, and review of the restructuring plan and tax implications. Reviewed detailed restructuring plan and supporting documentation from CliftonLarsonAllen LLP.	2.20	2,310.00
09/05/25	Olga Bogush	Review revised restructuring slides; correspondence.	0.50	530.00
09/15/25	David McHugh	Review updated structure and prepare for and attend call realignment on structure.	1.20	1,260.00
09/15/25	Nancy J. Puleo	Emails and meeting with D. McHugh re: project impact/L&E implications; attention to potential CAL WARN issues.	1.30	1,209.00
09/23/25	David McHugh	Reviewed and responded to internal emails regarding the TTS North America corporate restructuring, including coordination with tax advisors and legal team on classification of LLC agreements and follow-up on action items from prior meetings.	0.70	735.00
09/25/25	David McHugh	Call with S. Warner and A. Sendama re status of Project Impact; call with N. Puleo re employment law issues and general update on status and summary of earlier call with S. Warner and A. Sendama	1.50	1,575.00
09/25/25	Nancy J. Puleo	Conferenced with D. McHugh re: status update/next steps; attention to USERRA issue.	0.60	558.00
09/26/25	Nancy J. Puleo	Conferenced with K. Pourshadi re: USERRA job protections in RIF context;	0.30	279.00

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<u>Date</u>	<u>Timekeeper</u>	<u>Narrative</u>	<u>Hours</u>	<u>Value</u>
		attention to same.		
09/29/25	Nancy J. Puleo	Attention to USERRA research summary.	0.30	279.00
09/29/25	Sarah Kimia Pourshadi	Conducted research and drafted email memo summarizing considerations required for employees on USERRA leave.	1.30	741.00
Fee Total			12.00	\$11,690.00

Timekeeper Summary:

<u>Timekeeper</u>	<u>Hours</u>	<u>Rate</u>	<u>Value</u>
Olga Bogush	1.40	1,060.00	1,484.00
David McHugh	6.80	1,050.00	7,140.00
Nancy J. Puleo	2.50	930.00	2,325.00
Sarah Kimia Pourshadi	1.30	570.00	741.00
Timekeeper Summary Total	12.00		11,690.00

Total Amount Due This Invoice \$11,690.00



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- - REMITTANCE COPY - -

TOTAL AMOUNT DUE THIS INVOICE \$11,690.00

ELECTRONIC PAYMENT INSTRUCTIONS (Preferred Method of Payment):

Bank: Citibank, N.A.
Address: 1101 Pennsylvania Ave., NW, Floor 9
Washington, DC 20004
ABA # (Wires & ACH): 254070116
SWIFT CODE: CITIUS33
Account #: 9250741881
Beneficiary Name: ArentFox Schiff LLP
Beneficiary Address: 1717 K Street, NW
Washington, DC 20006-5344

Internal policies require independent confirmation of updated electronic payment instructions. Please obtain verbal confirmation of this change from an existing ArentFox Schiff LLP contact prior to making the change.

Payments by Check

ArentFox Schiff LLP
Mail Code: 7350
P.O. Box 7247
Philadelphia, PA 19170-0001

Please reference the following:

Client/Matter # 432137.00075
Client Name Festool USA LLC
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Taxpayer Identification Number: 53-0214923 Due Upon Receipt