Schiff Hardin LLP
233 South Wacker Drive
Suite 7100
Chicago, Illinois 60606

T 312.258.5500
F 312.258.5600

schiffhardin.com

Festool USA LLC
400 N. Enterprise Blvd
Lebanon, IN 46052

December 8, 2021
Invoice # 2548965
Matter # 32137-0013

FOR PROFESSIONAL SERVICES RENDERED
THROUGH November 30, 2021 in connection with
Employee Benefits - Non-Fixed Fee

Total Fees	$6,760.00
Total Disbursements/Charges	$0.00
Total Current Invoice	$6,760.00
Previous Balance from Last Billing Period	$11,524.50
Less Payments Since Last Billing Period	$0.00
Total Amount Due	**$18,284.50**

Schiff Hardin

Festool USA LLC
Employee Benefits - Non-Fixed Fee

December 8, 2021
Invoice # 2548965

FOR OUR PROFESSIONAL SERVICES RENDERED THROUGH
November 30, 2021 in connection with Employee Benefits - Non-Fixed Fee

11/5/21	Lauralyn G. Bengel	Reviewed DOL letter, 2019 and 2050 5500 filings and conf. with Brian re same.	0.50	422.50
11/5/21	Brian A Friederich	Research and summary re: correction of late contributions to 401(k) plan	2.30	1,345.50
11/8/21	Lauralyn G. Bengel	Prepared for and had call with client and Brian re DOL letter re missed contributions.	1.00	845.00
11/8/21	Brian A Friederich	Review of VFCP Rules; Call with client to discuss letter from DOL	1.70	994.50
11/15/21	Brian A Friederich	Response to client question re: discussions with DOL	0.20	117.00
11/30/21	Lauralyn G. Bengel	Prepared for and had call with Michele and Scott re 401(k) corrective and safe harbor notice; reviewed communications and revised safe harbor notice and follow-up emails.	2.00	1,690.00
11/30/21	Brian A Friederich	Draft notice letter to employee re: 401(k) plan correction	2.30	1,345.50

TOTAL FEES **$6,760.00**

TOTAL INVOICE **$6,760.00**

SUMMARY OF PROFESSIONAL SERVICES

TIMEKEEPER	HOURS	RATE	FEE AMOUNT
Lauralyn G. Bengel	3.50	845.00	**2,957.50**
Brian A Friederich	6.50	585.00	**3,802.50**
TOTAL	10.00		$6,760.00

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Festool USA LLC
Employee Benefits - Non-Fixed Fee

December 8, 2021
Invoice # 2548965

MATTER SUMMARY

TOTAL FEES	$6,760.00
TOTAL DISBURSEMENTS/CHARGES	$0.00
TOTAL INVOICE FOR INVOICE # 2548965 USD	$6,760.00

PREVIOUS INVOICES

Invoice #	*Invoice Date*	*Total Invoice*	*Payments*	**Balance Due**
2544092	11-15-2021	$11,524.50	$0.00	$11,524.50
TOTALS				$11,524.50

Wire Instructions

Payment may be wired to
(Including International Transactions):

JPMorgan Chase Bank N.A.
For Credit to: Schiff Hardin LLP
Account # 04233255
ABA # 021000021
Swift Code CHAS US 33
Please reference Invoice # 2548965

For Payment Via ACH:

Chase
For Credit to: Schiff Hardin LLP
Account # 04233255
ABA # 071000013
Please reference Invoice # 2548965