

FASKEN

Fasken Martineau DuMoulin LLP
Barristers and Solicitors
Patent and Trade-mark Agents

333 Bay Street, Suite 2400
P.O. Box 20
Toronto, Ontario M5H 2T6
Canada

T +1 416 366 8381
+1 800 268 8424
F +1 416 364 7813
fasken.com

Festool Canada Inc.
77 Auriga Drive
Unit #14
Ottawa ON K2E 7Z7

Attention: Mr Scott Warner

September 18, 2025
Invoice #: 2182887

GST/HST#: 87937 6127
QST#: 1023151835

Matter Number: 291292.00007
Matter: Employment General

For Professional Services rendered through August 31, 2025 as described in the attached memorandum.

Total Fees	\$ 2,604.00
Total Taxes	338.52
Total Amount Owing This Bill	CAD \$ 2,942.52
Currency rate used to convert this bill: 0.7767	USD \$ 2,285.46

Tax Summary

HST	338.52
Total Taxes Included in This Bill	338.52

Fasken Martineau DuMoulin LLP



This account has been reviewed, verified and approved by
Darrell Jarvis who has authorized the signing and rendering of
this account.
E. & O.E.

Your payment via EFT, Wire, Online Bank Pay or Credit Card is appreciated.
Our Banking Details are below. For credit card payments please contact your Fasken office directly.

Terms: payment due upon receipt. Pursuant to the *Solicitors Act*, interest will be charged at the rate of 3.0% per annum on unpaid fees, charges or disbursements calculated from a date that is one month after this statement is delivered. Any disbursement not posted to your account on the date of this statement will be billed later.

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FEE MEMORANDUM

Matter Number: 291292.00007

Matter: Employment General

Responsible Professional: Darrell Jarvis

08/22/2025	Review of emails from client re: potential employee termination. Meeting with client to discuss severance package options and documents required to affect termination. Follow-up emails re: same. Ian Campbell	0.80 hrs.
08/23/2025	Drafting of termination agreement. Email to client, for its review and comment. Ian Campbell	0.90 hrs.
08/26/2025	Review and call with client to discuss issues arising from recent employee termination. Advise re: options/next steps. Ian Campbell	0.30 hrs.
08/30/2025	Review and provide initial comments on AG demand letter. Ian Campbell	0.10 hrs.

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Professional Summary

Professional	Title	Rate	Hours	Fees
Campbell, Ian	Partner	1,240.00	2.10	2,604.00
	Total		2.10	CAD \$ 2,604.00

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Invoice #: 2182887

Our Fees

\$ 2,604.00

Net Fees	2,604.00	
HST	338.52	
Total Fees Including Taxes		<u>\$ 2,942.52</u>

Total Fees, Disbursements and Taxes

CAD \$ 2,942.52

Tax Summary

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REMITTANCE COPY Please return with your payment

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PAYMENT OPTIONS

Banking Instructions for Wire Transfer or EFT in CAD Currency

Beneficiary Information	Payment by Cheque
Beneficiary Name: Fasken Martineau DuMoulin LLP	Mail cheques to:
Beneficiary Address: Fasken Martineau DuMoulin LLP Bay Adelaide Centre 333 Bay Street, Suite 2400 P.O. Box 20 Toronto ON M5H 2T6	Attn: Accounts Receivable
Beneficiary Account: 476961041614	Fasken Martineau DuMoulin LLP Bay Adelaide Centre 333 Bay Street, Suite 2400 P.O. Box 20 Toronto ON M5H 2T6
Beneficiary Bank Information	Online Bill Payment
Bank Name: Bank of Nova Scotia	1. Sign-in to your Banking Platform
Bank Address: 44 King Street West Toronto, Ontario Canada M5H 1H1	2. Go to Bill Payment and "Add Payee" Payee Name: Fasken Ontario
Bank Identifier: Transit Number: 47696 Bank Code: 002 Swift Code: NOSCCATT	3. Enter Account # (29129200007)

Banking Instructions for Wire Transfer or EFT in USD Currency

Beneficiary Bank Information	Intermediary Bank Information
Bank Name: Bank of Nova Scotia	Bank Name: Bank of America NA
Bank Address: 44 King Street West Toronto, Ontario Canada M5H 1H1	Bank Address: 222 Broadway New York, NY, 10038, USA
Bank Account: 476960664111	Bank Identifier: Swift Code: BOFAUS3N ABA: 026009593
Bank Identifier: Transit Number: 47696 Bank Code: 002 Swift Code: NOSCCATT Clearing Code: //CC000247696	

If you opt to make payment via credit card or for payment remittance, kindly contact our Cash Application Team via email at credits@fasken.com.

Fasken does not alter its payment instructions. If you receive new payment instructions in relation to Fasken, please disregard and notify us immediately.