

FASKEN

Fasken Martineau DuMoulin LLP
Barristers and Solicitors
Patent and Trade-mark Agents

333 Bay Street, Suite 2400
P.O. Box 20
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+1 800 268 8424
F +1 416 364 7813
fasken.com

Festool Canada Inc.
77 Auriga Drive
Unit #14
Ottawa ON K2E 7Z7

Attention: Mr Scott Warner

October 17, 2025
Invoice #: 2193652

GST/HST#: 87937 6127
QST#: 1023151835

Matter Number: 291292.00007
Matter: Employment General

For Professional Services rendered through September 30, 2025 as described in the attached memorandum.

Total Fees	\$ 3,348.00
Total Taxes	435.24
Total Amount Owing This Bill	CAD \$ 3,783.24
Currency rate used to convert this bill: 0.7618	USD \$ 2,882.07

Tax Summary

HST	435.24
Total Taxes Included in This Bill	435.24

Fasken Martineau DuMoulin LLP



This account has been reviewed, verified and approved by
Darrell Jarvis who has authorized the signing and rendering of
this account.
E. & O.E.

Your payment via EFT, Wire, Online Bank Pay or Credit Card is appreciated.
Our Banking Details are below. For credit card payments please contact your Fasken office directly.

Terms: payment due upon receipt. Pursuant to the *Solicitors Act*, interest will be charged at the rate of 3.0% per annum on unpaid fees, charges or disbursements calculated from a date that is one month after this statement is delivered. Any disbursement not posted to your account on the date of this statement will be billed later.

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FEE MEMORANDUM

Matter Number: 291292.00007

Matter: Employment General

Responsible Professional: Darrell Jarvis

09/02/2025	Meeting with client to discuss options for responding to Garland demand letter. Confirm instructions re: same. Ian Campbell	0.30 hrs.
09/03/2025	Drafting response to demand letter from recently terminated employee. Ian Campbell	0.30 hrs.
09/04/2025	Finalize and send draft response to demand letter to client, for his review and comment. Ian Campbell	0.20 hrs.
09/08/2025	Prepare draft settlement agreement on AG matter. Email to client, for his review and approval. Ian Campbell	0.40 hrs.
09/09/2025	Respond to emails re: draft letter of employment and other settlement related questions. Ian Campbell	0.20 hrs.
09/12/2025	Drafting of employment and confidentiality agreement. Circulate drafts to clients, for their review and comment. Ian Campbell	1.10 hrs.
09/26/2025	Exchange of emails with client re: potential employee termination. Ian Campbell	0.20 hrs.

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Professional Summary

Professional	Title	Rate	Hours	Fees
Campbell, Ian	Partner	1,240.00	2.70	3,348.00
	Total		2.70	CAD \$ 3,348.00

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Our Fees

\$ 3,348.00

Net Fees

3,348.00

HST

435.24

Total Fees Including Taxes

\$ 3,783.24

Total Fees, Disbursements and Taxes

CAD \$ 3,783.24

Tax Summary

HST

435.24

Total Taxes Included in This Bill

435.24

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REMITTANCE COPY Please return with your payment

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PAYMENT OPTIONS

Banking Instructions for Wire Transfer or EFT in CAD Currency

Beneficiary Information	
Beneficiary Name:	Fasken Martineau DuMoulin LLP
Beneficiary Address:	Fasken Martineau DuMoulin LLP Bay Adelaide Centre 333 Bay Street, Suite 2400 P.O. Box 20 Toronto ON M5H 2T6
Beneficiary Account:	476961041614

Beneficiary Bank Information	
Bank Name:	Bank of Nova Scotia
Bank Address:	44 King Street West Toronto, Ontario Canada M5H 1H1
Bank Identifier:	Transit Number: 47696 Bank Code: 002 Swift Code: NOSCCATT

Payment by Cheque	
Mail cheques to:	
Attn: Accounts Receivable	
Fasken Martineau DuMoulin LLP Bay Adelaide Centre 333 Bay Street, Suite 2400 P.O. Box 20 Toronto ON M5H 2T6	

Online Bill Payment	
1. Sign-in to your Banking Platform	
2. Go to Bill Payment and "Add Payee" Payee Name: Fasken Ontario	
3. Enter Account # (29129200007)	

Banking Instructions for Wire Transfer or EFT in USD Currency

Beneficiary Bank Information		Intermediary Bank Information	
Bank Name:	Bank of Nova Scotia	Bank Name:	Bank of America NA
Bank Address:	44 King Street West Toronto, Ontario Canada M5H 1H1	Bank Address:	222 Broadway New York, NY, 10038, USA
Bank Account:	476960664111	Bank Identifier:	Swift Code: BOFAUS3N ABA: 026009593
Bank Identifier:	Transit Number: 47696 Bank Code: 002 Swift Code: NOSCCATT Clearing Code: //CC000247696		

If you opt to make payment via credit card or for payment remittance, kindly contact our Cash Application Team via email at credits@fasken.com.

Fasken does not alter its payment instructions. If you receive new payment instructions in relation to Fasken, please disregard and notify us immediately.