

FASKEN

Fasken Martineau DuMoulin LLP
Barristers and Solicitors
Patent and Trade-mark Agents

333 Bay Street, Suite 2400
P.O. Box 20
Toronto, Ontario M5H 2T6
Canada

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+1 800 268 8424
F +1 416 364 7813
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Festool Canada Inc.
77 Auriga Drive
Unit #14
Ottawa ON K2E 7Z7

November 28, 2025
Invoice #: 2212599

GST/HST#: 87937 6127
QST#: 1023151835

Attention: Mr Scott Warner

Matter Number: 291292.00007
Matter: Employment General

For Professional Services rendered through October 31, 2025 as described in the attached memorandum.

Total Fees	\$ 1,240.00
Total Taxes	161.20
Total Amount Owing This Bill	CAD \$ 1,401.20

Tax Summary

HST	161.20
Total Taxes Included in This Bill	161.20

Fasken Martineau DuMoulin LLP



This account has been reviewed, verified and approved by
Darrell Jarvis who has authorized the signing and rendering of
this account.
E. & O.E.

Your payment via EFT, Wire, Online Bank Pay or Credit Card is appreciated.
Our Banking Details are below. For credit card payments please contact your Fasken office directly.

Terms: payment due upon receipt. Pursuant to the *Solicitors Act*, interest will be charged at the rate of 3.0% per annum on unpaid fees, charges or disbursements calculated from a date that is one month after this statement is delivered. Any disbursement not posted to your account on the date of this statement will be billed later.

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FEE MEMORANDUM

Matter Number: 291292.00007

Matter: Employment General

Responsible Professional: Darrell Jarvis

10/01/2025	Meeting with client to advise re: severance packages. Provide template agreement. Ian Campbell	0.40 hrs.
10/03/2025	Review draft termination agreements and provide comments/revisions to same. Meeting with client to discuss. Ian Campbell	0.40 hrs.
10/18/2025	Review and respond to questions from client re: proposed changes to severance package structure. Ian Campbell	0.20 hrs.

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Invoice #: 2212599

Professional Summary

Professional	Title	Rate	Hours	Fees
Campbell, Ian	Partner	1,240.00	1.00	1,240.00
Total			1.00	CAD \$ 1,240.00

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Responsible Professional: Darrell Jarvis

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Invoice #: 2212599

Our Fees

\$ 1,240.00

Net Fees	1,240.00	
HST	161.20	
Total Fees Including Taxes		\$ 1,401.20

Total Fees, Disbursements and Taxes

CAD \$ 1,401.20

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PAYMENT OPTIONS

Banking Instructions for Wire Transfer or EFT in CAD Currency

Beneficiary Information

Beneficiary Name: Fasken Martineau DuMoulin LLP
Beneficiary Address: Fasken Martineau DuMoulin LLP
Bay Adelaide Centre
333 Bay Street, Suite 2400
P.O. Box 20
Toronto ON M5H 2T6
Beneficiary Account: 476961041614

Beneficiary Bank Information

Bank Name: Bank of Nova Scotia
Bank Address: 44 King Street West
Toronto, Ontario
Canada M5H 1H1
Bank Identifier: **Transit Number:** 47696
Bank Code: 002
Swift Code: NOSCCATT

Payment by Cheque

Mail cheques to:

Attn: Accounts Receivable
Fasken Martineau DuMoulin LLP
Bay Adelaide Centre
333 Bay Street, Suite 2400
P.O. Box 20
Toronto ON M5H 2T6

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Fasken does not alter its payment instructions. If you receive new payment instructions in relation to Fasken, please disregard and notify us immediately.